

August , 2021

H.E. António Guterres
Secretary-General United Nations
New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Avis Budget Group supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects, which advance the broader development goals of the United Nations. Particularly, as one of the leading providers of mobility solutions worldwide, Avis Budget Group can play an important role in helping the international community reach the Sustainable Development Goals (SDGs). Since 2019, we have aligned our company's environmental, social and governance (ESG) actions to six of the UN SDGs (3, 5, 6, 8, 11 and 13). Our corporate policies also incorporate the UN Global Compact Ten Principles, and reflect the concepts of fairness, honesty and respect for people and the environment in our business actions.

Avis Budget Group will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to include the COP report in our 2022 Avis Budget Group ESG Report, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Mr. Joe Ferraro
President and Chief Executive Officer